

THE WESTERN BATHS CLUB



Established 1876 – Community Amateur Sports Club

Code of conduct

The Western Baths Club is committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The Club believes that it is important that members and staff should, at all times, be treated equally with courtesy, dignity and respect.

We ask that you respect the rules and policies of the Club, bring a tolerant approach to your membership and be aware of the impact of your behaviour on other members. Offensive or obscene language and bullying of any sort will not be tolerated. As a member, you are expected to behave responsibly and ensure that you conduct yourself in a manner that will not injure the reputation or members' enjoyment of the Club.

All members and staff are entitled to be free from harassment and of bullying or abusive behaviour which is likely to cause distress, alarm or discomfort, and have the right to enjoy the Club free of discrimination on the grounds of gender, race, colour, disability, sexuality, age, marital status, occupation or political opinion.

Inappropriate behaviour by any member will be investigated and appropriate action will be taken by the Committee, which may include suspension or revocation of membership.

Members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the General Manager and or Chair of the Management Committee.